



2024



ST. JAMES

ANGLICAN CHURCH

ANNUAL
GENERAL
MEETING

January 26, 2025

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Incumbent's Report to the Annual General Meetings Neepawa United-Anglican Shared Ministry The Year of Our Lord 2025



Dear Friends in Christ,

When a Christian goes on pilgrimage, they set out with the intention of making a special journey to a sacred place to encounter the holy. Pilgrims walk in the way of the generations of faithful who have gone before them. Praying in the places worn by the countless feet, knees and hands, where prayers have been poured out to God in desperation, thanksgiving, joy, sorrow, and every other human need and emotion that compels those seeking the divine to go to such distances, lengths, heights, and depths.

My wife and I were immeasurably blessed to make pilgrimage to the holy isle of Iona in Scotland this past summer, a deeply spiritual place that has been a Christian pilgrimage site for more than a millennium and a half! Making this journey brought us in direct contact with a depth of Christian spirituality which we are still discerning through. The sheer magnitude of faith that inspired countless Christians to make such a treacherous journey to a wee isle in the middle of the Atlantic Ocean, off the rugged and unforgiving West coast of Scotland, jarred my faith in a seismic way. To say I was inspired and renewed in faith would be an understatement. To say that I came away from that holy ground changed would also be an understatement.

One of those inspired changes within me is a deep desire to repent for my apathy and ungratefulness where my faith is concerned. We have been given so much, especially as North Americans, and I will freely admit that I lose sight of this too often. Those gifts, graces, and mercies are amplified for us as Christians because of the immeasurable gift of eternal life that we have been given by God through Christ, which leaves no room for anything but an outpouring of gratitude.

It strikes me that the NUASM family has been on a sort of pilgrimage these past five years, making a journey into the unknown in faith, seeking a deeper understanding of who we are as Christians, and better ways of leaning into our faith life. Although we continue to walk in the footsteps of the many who have gone before us, we chose very deliberately to make our own path too. Along the way we have experienced times of renewal and growth, but also times of sorrow and bereavement over what no longer is. Along the way we have been shifted in seismic ways, inspired to ponder, discern, and explore new paths, while simultaneously realizing what is vitally important and non-negotiable where our worship life and faith is concerned.

We as Christians who find our spiritual home at NUASM have been changed, and I pray that we do not underestimate the magnitude of what God has done and is doing on the sacred ground that is our Church. I pray that we will be renewed in thanksgiving and inspired fervor as a community of faith and how we engage with the Gospel and those who need to hear it most. As walk upon the pilgrimage paths worn by those who have gone before us as parishioners of Neepawa United and St. James' Anglican, may we continue to build something worthy of God who calls us and sanctifies us for His mission and ministry, leaving a faith worthy of making pilgrimage to in the future.

Yours in Christ,

Chad +

The Reverend Chad D. McCharles OSBCn
Incumbent



St. James' Neepawa Annual General Meeting Agenda

1. Opening prayer and commemoration of faithful departed from past year.
2. Appointment of recording secretary
3. Approval of minutes from last annual general meeting

Motioned _____ 2nd _____

4. Business arising from previous annual general meeting
5. Motion to receive all reports, excluding the financial report

Motioned _____ 2nd _____

6. Presentation of Reports -open the floor for discussion & questions regarding reports.

Motion to approve all reports, excluding the financial report

Motioned _____ 2nd _____

7. Presentation and acceptance of financial report.

Motioned _____ 2nd _____

8. Presentation and vote on budget for upcoming year

Motioned _____ 2nd _____

9. Motion to approve Fair share remittance to the diocese of upcoming year.

Motioned _____ 2nd _____

10. Appointment of Rector's Warden by the Rector.

11. Open Floor for Nomination of Officers

- People's Warden

- Secretary

- Treasurer

- Vestry Members at large

-Synod delegate & alternate

Motion to cease nominations: _____ 2nd _____

(Individual motions required to elect nominees to each office)

12. Motion to approve signing authority for the Wardens and Treasurer for the upcoming year.

Motioned _____ 2nd _____

13. Appointment of Parish Representatives

- Envelope Secretary

- UCW Liaison

- P. W. R. D. F

- Prayer Chain coordinators

- Eucharistic Ministrants

- Motion asking Bishop to license Lay Ministrant(s) for the upcoming year

Motioned _____ 2nd _____

14. New Business

15. Date of next Vestry meeting _____.

16. Motion to adjourn and the Grace.

St. JAMES ANGLICAN CHURCH ANNUAL GENERAL MEETING JANUARY 28th, 2024

Present: Father Chad McCharles, Nancy Hunter, Anita d'Armada, Arlene Waddell, Jackie Snider, Daphne Hall, Kelly Sneesby, Bea Betts, Lane Englund, Marj Goodwin, Arlene Montemayor

1. Meeting called to order at 12:39 pm by Nancy Hunter.
2. Father Chad opened the meeting with prayers, and at this time we remembered the faithful departed from the past year – Angela Hooper, Mel Goodwin, Marie Angers.
3. Kelly Sneesby was appointed Recording Secretary.
4. **MOTION:** It was moved by Bea Betts and **seconded** by Arlene Waddell that the AGM Minutes from January 29th, 2023, be accepted as presented. **Carried.**
5. Business Arising from the AGM Minutes – None
6. **MOTION:** It was moved by Lane Englund and **seconded** by Jackie Snider to receive all reports, excluding the financial report. **Carried.**
7. Presentation of all 2024 Reports. **MOTION:** Moved by Jackie Snider and **seconded** by Anita d'Armada to approve all Reports submitted in the AGM package, excluding the Financial Report. **Carried.** Father Chad thanked all those who submitted reports reflecting on the past year, allowing him to look ahead to the next year.
8. Treasurer's Report
 - December Income \$6 297.00 Expenses \$5 541.06 Profit \$755.94 **MOTION:** It was moved by Daphne Hall and **seconded** by Arlene Waddell to accept the financial report for December 2023. **Carried.**
 -
9. Daphne Hall submitted a written report together with a 2024 Budget. Our current chequing account is at \$49 154.14 (as of the end of December).
MOTION: It was moved by Daphne Hall and **seconded** by Jackie Snider that we receive and accept the yearend Financial Report and the Budget for 2024. **Carried.**
10. Fair Share for 2024: Annual apportionment \$7 362.24/ or per month \$613.52.
MOTION: It was moved by Lane Englund and **seconded** by Arlene Waddell that we approve our Fair Share remittance to the Diocese of Brandon for the upcoming year. **Carried.**
11. **MOTION:** It was moved by Anita d'Armada and **seconded** by Jackie Snider that the two Wardens and Treasurer have signing authority for the upcoming year. **Carried.**
12. Appointment of Rector's Warden by the Rector. **Rector's Warden:** Nancy Hunter appointed by Father Chad.
13. Vestry Nominations: **MOTION:** It was moved by Arlene Waddell and **seconded** by Jackie Snider that Arlene Montemayor becomes a member of the Vestry. **Carried**
MOTION: It was moved by Lane Englund and **seconded** by Anita d'Armada to cease nominations. **Carried.**

14. Nomination of Officers:

- **People's Warden:** It was moved by Lane Englund and **seconded** by Bea Betts that Anita d'Armada remain as People's Warden. **Carried.**
- **Secretary:** It was moved by Lane Englund and **seconded** by Bea Betts that Kelly Sneesby remain as Secretary. **Carried.**
- **Treasurer:** It was moved by Lane Englund and **seconded** by Bea Betts that Daphne Hall remain as Treasurer. **Carried.**

MOTION: It was moved by Bea Betts and **seconded** by Kelly Sneesby to cease nominations. **Carried.**

15. Parish Representatives:

- Envelope Secretary: Jackie Snider
- Eucharist Administrants: Nancy Hunter, Anita d'Armada, Jackie Snider and Pat Angers.
- PWRDF: Bea Betts
- Altar Guild: Anita/Eleanor, Jackie/Bea, Marion/Daphne (Nancy spare)
- Mustard Seed: Father Chad McCharles
- Synod Delegate: Anita d'Armada. Alternative Delegate: Jackie Snider

MOTION: It was moved by Bea Betts and **seconded** by Anita d'Armada that Arlene Waddell continue on as the Anglican Liaison on NUASM. **Carried.**

16. **MOTION:** It was moved by Daphne Hall and **seconded** by Lane Englund that we ask the Bishop to license Lay Administrants for the upcoming year. **Carried.**

17. New Business:

- a) **MOTION:** It was moved by Lane Englund and **seconded** by Anita d'Armada to approve the appointment of Meyers Norris and Penny as auditors for 2023 Charitable Returns. **Carried.**
- b) Father Chad has applied for a sabbatical which would occur during the months of June, July, and August with September being his holiday month. Rita Friesen would cover many of the services with Anita covering one Sunday a month.

MOTION: It was moved by Anita d'Armada that we offer our support for the anticipated sabbatical of Chad for a 3-month period followed by a month of holidays (June to Sept. 2024). **Seconded** by Lane Englund. **Carried.**

- c) \$1 575.00 has been raised for the church in the Philippines (\$1 275.00 + \$300.00 Vestry). Arlene Montemayor will inquire about where the money should be sent.
- d) Preparations are taking place for the Shrove Tuesday Pancake Lunch on February 13.
- e) The date of the next Vestry Meeting –Sunday March 3rd, 2024, Potluck
- f) **MOTION:** It was moved by Daphne Hall that the meeting be adjourned at 2:15. Grace was said.

Rector's Warden Report

The year 2024 marked our fourth year as a part of a shared ministry faith family.

We, at St James Anglican, have often said, over the last year, when we talk about church it is usually NUASM we are referring to.

While we treasure the memories of our beautiful building, and faithful congregants who built and sustained it, we are now home. Far beyond the 4 walls, we feel Gods peace and presence when we enter the doors.

This past year we welcomed our Bishop Rachel three times!

Imagine...she was looking for a Service of the Least Coin on her first day in Brandon and saw NUASM was hosting in Neepawa, and she came... praying with us in the pews and enjoying a lovely lunch and fellowship with us all.

She presided over the Anniversary of our Covenanting Service with Holy Eucharist for all of NUASM and welcomed a new congregant to the St James NUASM flock.

We have come to know her and count on her strength, conviction and compassion.

The rhythms of weekly Holy Eucharist and Sunday service, once only imagined as impossible for us, now strengthen our commitments and ability to serve Christ. We appreciate that Chad is our Shepard. We pray for his spiritual and physical health. We pray for Dawn and their children Jacob and Amy. We hope to lighten his load and listen for ways that we can help to support.

We know there are many others in our congregation who express gratitude for Chad, for his humanity and humour and all he brings to us in so many acts of kindness, respect and above all for his lived faith and walk with Christ.

Guided bible study with Father Chad and Rita during the weeks before Lent and again at Christmas offered those pauses, learn and reflect moments around the table with open bibles and open hearts. The monthly Chapter services in the quiet and peaceful chapel bring us together to consider our faith and actions from the perspective of St Benedict.

We have participated fully in the life of NUASM from helping at funeral lunches, Sunday brunches and other fund-raising activities of the church. We are members of the various committees that serve the church including worship; mission and service; ministry and personnel; and the boards of NUASM and vestry.

Since the installation of the granite bench outside near the bell, we feel that with the chapel, we are woven into the bricks and mortar of NUASM. This year we grieve the passing of Pat Angers. He had such energy and wit always thinking about and doing every possible job the congregation and the Lord would ask of him. He was chosen by over 5 ministers to become rectors warden which says so much about him.

He and Marie were the heart of our church family. Most of us were convinced by either of them that we really could do a task, take on a position on vestry, sing in the choir, flip pancakes, paint a cabin, compile our 100th anniversary history... On that note, I was asked by Pat (if asked by the minister) to think on the role of rector's warden "Nancy, it's a piece of cake"! Thanks Pat!

May we grow into the people of faith God has promised for us: unafraid of change, of new rhythms, of the unexpected knowing He is always there for us.

Blessings,
Nancy Hunter
Rector's Warden

People's Warden Report 2024

This year we celebrated our 4th. Anniversary as the Neepawa United Anglican Shared Ministry. We joined with Bishop Rachel, Father Chad, and John Lea during a special Sunday service. Bishop Rachel gave a wonderful sermon related to all the positive aspects of our shared ministry; she highlighted that it is the combined strengths of our shared ministry that allows us to move forward together as Christians to achieve important goals as a working church.

As a shared ministry our church families work very well together. Members of St. James take part in worship services; we attend NUASM board meetings and are members of various committees. This year we helped at the “Gently Used” sale held in the Spring and we also helped with the Shrove Tuesday Pancake Lunch. Throughout the year we have helped with funeral lunches, Sunday brunches, and fundraising activities. Members of St. James’ family are also active on the Mission and Service committee, taking part in outreach programs for those living in senior residences and many other outreach projects. Members of this committee also prepared and served a lunch to celebrate and recognize all those who as volunteers take part in the Palliative Care Program.

Arlene Waddell continues to be our Anglican representative and our liaison between St. James and the UCW. Arlene attends monthly UCW meetings and reports all relevant information to us. It is Arlene who is responsible for contacting us and filling any positions as requested.

In 2024 we were deeply saddened by the death of Pat Angers. Pat was an active and long-time member of St. James’. It is difficult to think about St. James’ Church without also thinking of Pat who worked tirelessly for our church. Pat was not only our long-standing Rector’s Warden he was also one of our Lay Readers. On many occasions Pat, together with Marie, would take services to the care home and the seniors’ residences. Pat was always aware of the practical needs of the Church building and the rectory; these needs included repairs and updates such as essential insulation for the rectory. Pat was also active in the Anglican Church Camp at Clear Lake and was the Camp administrator for some years. He was the first one to volunteer for Camp “clean up” in the Spring. Pat contributed much to our church, and he will be greatly missed.

In 2024 St. James’ Church gave a \$1000 scholarship to a graduating student from NACI. Criteria for this scholarship were to be at the discretion of NACI administration, but it was stressed that it should be presented to a student who was not eligible for any other current scholarships. Two students met the established criteria, and each received a \$500 scholarship from St. James’ Anglican Church.

In 2024 St. James’ ordered a beautifully engraved black granite memorial bench that has been installed on the north side of the NUC building; we also purchased two large self watering flowerpots located on either side of the bench. This bench has been of interest to people passing by, and the engraving on the bench gives some historical information related to St. James’ Anglican Church. We continue to receive donations for this bench.

NUASM hosted a well attended community service of “Lessons and Carols,” with participation from the wider community plus many choirs (The Choraliers, Neepawa Community Choir, The Hims and Neepawa Santo Domingo Choir). The Altar Guild continues to be active in certain aspects of our Anglican worship services and we are always open to recruiting new members.

We continue to be grateful for our mid- week Wednesday Anglican Eucharist Service. Anglicans and others from varying denominational backgrounds attend this service.

Father Chad continues to lead a monthly “Chapter” meeting, which includes reading and discussing the “Rule of St. Benedict” and concludes with “Compline.” We continue to have a dedicated and active “Prayer Chain.” New members are always welcome. As a “shared ministry” we are stronger together, and as a unified Christian community we have been able to do more than we could have ever imagined, as the prayer states, “with the power of God working in us, “we can do infinitely more than we can ask or imagine.”

Yours in Christ,

Respectfully submitted, Anita d’Armada (People’s Warden)

Envelope Secretary's Report for 2024

Donations came through envelopes, PAR contributions, and individual donors. There were 342 entries (excluding individual receipts). Note: Previous year's figures are in brackets ().

- 2024 No. set up with envelopes throughout year: 24 (19)
- No. who contributed through envelopes: 22 (19)
- No. who gave through PAR: 6 (5)
- No. of individual receipts issued: 19 (36)
- No. of envelope packages given out for 2025 start of year: 19 (19)

Envelopes for 2026 to be ordered in due course.

All entries are balanced to Daphne's deposit total.

Respectfully submitted
Jackie Snider, Envelope Secretary

Pastoral Care Report

Birthday cards sent – 31
Phone calls – 5
Sympathy cards sent – 4
Visits - 9
Get well card - 1
Congratulations cards- 4
Anniversary cards – 2
Graduation -1

Daily bread pamphlets

19 were ordered in small print, 3 in large print. These were delivered to several home, Prairie Mountain Care home and left in the narthex to be picked up by those who had ordered them.

PWRDF

At the Minute for Mission time during the Sunday Church service, work of PWRDF was read on the following months- twice in February, July, September and December.

10 World of Gifts fliers were ordered and put in the narthex to be picked up by those who wanted to make a donation.

Respectfully submitted. Bea Betts

St. James Anglican Church Balance Sheet

Bank Balance as at December 31, 2023

\$49,154.14

Income

Parochial	\$34,560.00	
Mission	\$2,030.00	
PWRDF	\$8,500.00	
Altar Flowers	\$790.00	
Memory Bench	\$1,470.00	
In Memorium	\$470.00	
Envelopes	\$90.00	
Calendar Sales	\$210.75	
Pancake Lunch	\$491.92	
Church Camp	\$200.00	
NUC-Oil for Candles	\$162.40	
Total Income	\$48,975.07	

Expenses

NUASM		\$24,000.00
Fair Share		\$7,362.24
Mission		\$1,815.00
PWRDF (All Donations)		\$8,902.00
Altar Flowers		\$410.15
Church Calendars		\$204.75
Frame Stained Glass		\$150.00
Donation Bishop Rachael		\$500.00
MNP Charities Return		\$715.22
New Cheques Printed		\$158.27
Wire to Phillipines		\$1,570.76
Memory Bench		\$3,841.60
Flower Pots beside Bench		\$190.39
NACI Scholarship		\$1,000.00
2 Church Camperships		\$600.00
Donation Envelopes		\$172.06
Oil for Candles		\$324.80
Stamps & Envelopes		\$39.60
Donation Jasper Church		\$500.00
Church Camp		\$100.00
Salvation Army Donation		\$300.00
Divine Service Book		\$61.65
Gift Card for Rev. Chad		\$200.00
PAR Ser. Chg.		\$27.50
Total Expenses		\$53,145.99
Balance as at December 31, 2024	\$44,983.22	

St. James Anglican Church Budget for 2025

Income		
Parocial	\$37,000.00	
Mission	\$2,500.00	
PWRDF	\$9,000.00	
Altar Flowers	\$996.40	
Calendar Sales	\$150.00	
Interest Income	\$3,000.00	
Expenses		
NUASM		\$30,000.00 *
Fair Share		\$7,262.40 **
Mission		\$2,000.00
PWRDF		\$9,700.00
Church Supplies		\$450.00
Office Supplies		\$348.00
Flowers for Altar		\$750.00
Incidentals for Rev. Chad		\$200.00
Donations		\$1,300.00
Sunday School		\$300.00
PAR Service Charges		\$36.00
Charities Return		\$300.00
Total Income	\$52,646.40	
Total Budget Expense		\$52,646.40

* Increase NUASM payment to \$2,500.00 per month

** Actual from Diocese